

CHANCEN FÖRDERN ANERKENNUNG FORDERN

Dear Parents,

we hope your child feels good at this crèche/ kindergarten. We are aware that you usually spend only little time in these rooms, yet, you have certainly noticed that the educational staff – most of them women – are very committed and qualified.

The tasks in childcare have changed. Gradually crèches and kindergartens become places of learning. Childcare facilities have become educational facilities. By now we all know that the basis for a person's future development is created in early childhood. Only those who are well prepared will be good at school and complete a vocational training or become professionals. It is here where your children acquire important prerequisites for their future success in life.

It is you – the mothers, fathers or legal guardians – and the educational staff at the crèche/ kindergarten who play the decisive roles in this process.

Did you know that it takes four or even five years (depending upon the German Land) to become a qualified kindergarten teacher?

Many of the staff join regular qualification programmes since the challenges they are facing have grown enormously during the past years. In all German Länder educational pro-



Children discover the world - teachers guide and support them.

grammes for early childhood have been introduced. You have certainly noticed that the facilities offer a great variety of activities: physical exercise, forest days, drama, language training – many places offer even playful learning at the PC. Usually these offers exist thanks to the commitment of individual staff members.



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They love working with children. However, this work can also be hard and it involves great responsibility. The educational staff should get a fair pay for this work.

Did you know that more than one third of the educational staff at crèches/ kindergartens have a gross salary of less than € 1500?

Only 40 % of all educational staff at childcare facilities enjoy fulltime employment. Especially the younger ones have limited part-time jobs and some of them get paid so little that they have to top up their income by taking additional jobs.

Did you know that only 26 % of all kindergarten teachers think that they will remain healthy until retirement?

Due to the changes in the facilities the kindergarten teachers have many new tasks. Individualized promotion, group activities and meeting with parents – all at the same time; on top of that writing reports and documenting the children's development – this is a normal and everyday situation. It causes considerable stress and strain.

For those reasons the union ver.di demands a more appropriate and better pay for the educational staff. We also demand that measures should be taken to protect the educators' health so that they reach a healthy retirement.

This can be achieved only by providing noise protection, appropriate furniture and employing more staff.

We ask you to support these demands. You do not get a good infrastructure for education and motivated educational staff for nothing – they cost money. Unfortunately it has become necessary to save the banks, however, investing into our children should still have top priority. We request you to approach your local politicians with the issues and to raise these matters at the parents councils...

... and to support the educational staff at your crèche/kindergarten to ensure for your children the best possible opportunities.

**SUPPORT-SMS TO 72626
SMS-TEXT: Chancen fördern,
first name, family name, town**

Normal SMS-rate. Your data will not be given to third parties.
Publication without phone no. on www.chancen-foerdern.de

**We thank you very much for
your support.**

**More information at:
www.chancen-foerdern.de**

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